

Advertisement requests need to be emailed to WiltsPromotingPartners@wiltshire.gov.uk by 5pm on a Thursday and will appear on the careers website the following Tuesday. **Please do not email individual recruitment team members.** Adverts can be scheduled to go live on a particular date and will continue to run through school holidays.

Type of advert/package Please see page 3	Bronze <input type="checkbox"/>	Silver <input checked="" type="checkbox"/>	Gold <input type="checkbox"/>	Platinum <input type="checkbox"/>
Name and address of School/Academy	Sherston CofE Primary School, Knockdown Road, Sherston, Malmesbury, Wiltshire, SN16 0NJ			
DfE number	865 3163			
Full Job vacancy title	Class Teacher KS1 (1 year fixed term)			
Please select a category	Schools - Teaching <input checked="" type="checkbox"/>	Support Staff <input type="checkbox"/>	Leadership <input type="checkbox"/>	
Salary range	Main Pay scale M1-M6			
Is a DBS required?	Yes <input checked="" type="checkbox"/>	Please see page 2.		No <input type="checkbox"/>

This is not a Wiltshire Council vacancy therefore please contact Sherston Primary School for further information.

A bit about us:

Sherston is a thriving village Primary on the edge of the Cotswolds set in beautiful grounds and surroundings. The school is an integral part of the thriving village community of Sherston. We offer:

- Unique school in beautiful grounds, in a modern purpose-built building, with on-site parking, in the heart of a pretty Cotswold village
- Happy, polite, enthusiastic children with a love of learning
- Strongly committed and united staff
- Supportive school community, including parents and governors
- Close ties to the local parish
- Supportive leadership team

The school was rated 'Good' by Ofsted in July 2021. In the inspection report, Ofsted found that:

- *Leaders and staff are ambitious for all pupils. They place significant importance on 'learning, caring and achieving together'*
- *Leaders expect pupils to develop the skills and knowledge they need to flourish as kind and responsible young people.*
- *Teachers have the expert knowledge to challenge and extend pupils*
- *Pupils are unanimous in their view that this is a happy and safe place to learn.*
- *Pupils show positive attitudes in lessons. This means that interruptions to learning are rare*
- *Pupils with SEND thrive in a supportive environment.*

Sherston village is located in the north-west of Wiltshire, bordering Gloucestershire to the north and South Gloucestershire to the west. Sherston is about 5 miles from both Malmesbury and Tetbury and only 15 minutes from M4 J17 (Chippenham) and J18 (Bath). The village has been listed in the top 5 villages in the country to live by the Sunday Times and featured in Channel 4's Village of the Year series in 2018.

All about the role:

We are seeking an enthusiastic teacher to join our friendly and supportive team, teaching in the EYFS or KS1. This is a full-time position (part-time options will be considered), and we warmly welcome applications from all teachers, including Early Career Teachers (ECTs). If appointed as an ECT, you will receive dedicated mentoring and structured support to help you thrive in your first years of teaching.

You will teach a small class, enabling you to focus on high-quality teaching and individual support for every child.

The ideal candidate will:

- Qualified Teacher Status (QTS) and experience teaching in EYFS/KS1 (we will consider candidates with experience in KS2)
- A passion for creating engaging, inclusive lessons that inspire young learners
- Strong understanding of the EYFS/KS1 curriculum and assessment requirements
- Ability to differentiate learning to meet the needs of all pupils, including those with SEND
- Excellent classroom management skills and a positive approach to behaviour
- A commitment to collaborative working within a supportive team
- Strong communication skills with pupils, parents, and colleagues
- A reflective practitioner who is keen to develop professionally
- Flexibility and adaptability to contribute to the wider life of the school

Hours of work: Full time Monday-Friday, including relevant TD days

Contract type: Fixed term until 31.08.2027 Please note: As a small village primary school, our pupil numbers can fluctuate, which occasionally impacts staffing requirements. However, it is our firm intention for this role to become permanent in the future.

Find out more and apply:

Visits to the school are encouraged and warmly welcomed in term time. To arrange a visit please contact the School Business Manager, Ms Corrie Darker on 01666-840237. You can download an application form and job description from our [school website](#). Please also check out our school [facebook page](#) and a [video](#) to give you a feel for the school

Please submit your application via email to sbm@sherston.wilts.sch.uk

Closing date (and time): Monday 2nd March 2026 12noon

Interview date: Thursday 12th March 2026

Commencement date: 1st September 2026

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants will be subject to a Disclosure and Barring Service check before appointment is confirmed

The cost of a single advert entitles you to up to 4 weeks of continuous advertising. Closed adverts to be re-advertised are charged as a new advert. Adverts can not be combined. All adverts automatically close at 12am CET.

Please note that currently logos/pictures are not supported by the careers website but we are looking are ways of incorporating this into the website at a later date. We are able to upload attachments to your advert including application forms please include these in your email and advise clearly they are to be attached.

We recommend you check your advert text clearly on the expected live date and alert us immediately of any amendments. The information you include in the pro-forma will appear on the website how it is written we therefore suggest you limit the use of abbreviations to ensure the candidate can use the website search facilities effectively.

DBS reminder – when appointing staff

Before your new member of staff is given a start date you must ensure that all their clearances are back including where applicable they have a valid DBS certificate.

We are frequently asked if a DBS is completed too soon it will run out by the time the person is due to commence work – this is not the case. There is no time limit for a **new** DBS check. So we would encourage you to complete this check as soon as you reasonably can with the applicant.

An old DBS check cannot be used if the individual has had a break in service for 3 months or more unless they subscribed to the DBS update service and can show you their original certificate.

DBS certificates completed by Wiltshire Council can be moved (ported) across from one school to another if the workforce and job role is the same (without any breaks in service) BUT both schools must agree to the portability function as the cost is only picked up by the school who originally completed the check.

You cannot move a volunteer DBS across to a paid position.

If a DBS is delayed and your new member of staff is due to start it might be possible to complete a risk assessment and a Children's barred list only check (available on the DBS system) this process should not be used as a matter of course and is considered the last resort. All DBS risk assessments need to be signed off by HR before the member of staff can commence work.

Any queries concerning DBS checks can be emailed to recruitment@wiltshire.gov.uk or we are available on (01225) 718040.

Advertising Packages and Pricing 2025/2026

Package type	Advertising on careers website (up to 4 weeks)	Attachments on job advert	Apply Button	Social Media coverage	Job board coverage	Complete recruitment service	Wiltshire Maintained Schools	Wiltshire Academies and schools	Other organisations, private schools & schools outside of Wiltshire
Bronze	Yes	Yes - up to 5	No	No	No	No	£40.00	£95.00	£140.00
Silver	Yes	Yes - up to 5	No	Yes - Facebook & X	Yes - Southwest Jobs	No	£60.00	£115.00	£160.00
Gold	Yes	Yes - up to 5 including application form	Yes (Application forms emailed after closing date)	Yes - Facebook, X & Instagram	Yes - Southwest jobs, Indeed, Find a Job, Total Jobs and the Wiltshire Residents E-Newsletter (which currently has over 28,000 subscribers)	No	£95.00	£150.00	£195.00
Platinum	Yes	Yes	Yes (Application forms emailed after closing date)	Yes - Facebook, X & Instagram	Yes - Southwest jobs, Indeed, Find a Job, Total Jobs and the Wiltshire Residents E-Newsletter (which currently	Yes - •Set up of pre-screening step with relevant automated candidate response, •Shortlisted and rejected candidates notified of outcome.	POA	POA	N/A

					has over 28,000 subscribers)	<ul style="list-style-type: none"> •Complete referencing service provided by the recruitment team, •Invites to interview emailed from the system by us (this is optional) •Email Offer of employment to your preferred candidate(s) 			
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We also offer a Consultancy recruitment service, including Talent sourcing and additional attraction methods for hard to fill roles – POA.

Bulk advertising packages

Advertising prices 2025/2026 (bulk adverts)			
Advert type	Wiltshire Maintained schools	Academies and schools	Other organisations
(bulk purchase of 5 adverts 5% discount)			
Bronze x 5	£190	£451	£665
Silver x 5	£285	£546	£760
Gold x 5	£451	£712	£926
Advert type	Wiltshire Maintained schools	Academies and schools	Other organisations
(bulk purchase of 10 adverts 5% discount)			
Bronze x10	£380	£902	£1,330
Silver x10	£570	£1,092	£1,520

Gold x10	£902	£1,425	£1,852
Advert type	Wiltshire Maintained schools	Academies and schools	Other organisations
(bulk purchase of 20 adverts 10% discount)			
Bronze x20	£720	£1,710	£2,520
Silver x20	£1,080	£2,070	£2,880
Gold x20	£1,710	£2,700	£3,510
Advert type	Wiltshire Maintained schools	Academies and schools	Other organisations
(bulk purchase of 30 adverts 15% discount)			
Bronze x30	£1,020	£2,422	£3,570
Silver x30	£1,530	£2,932	£4,080
Gold x30	£2,422	£3,825	£4,972

Contact Information

Talent and Resourcing Manager	Georgi Bliha	georgina.bliha@wiltshire.gov.uk	(01225) 713165
Advertising, Invoicing and general enquiries	Jo Salter and Vicki Cliff	WiltsPromotingPartners@wiltshire.gov.uk	(01225) 713740
DBS Specialist	Annette Jeeves	Annette.jeeves@wiltshire.gov.uk	(01225) 713171