




Governors



Standing Orders 25-26

| Date Approved | Review Date | Signed |
|--|----------------|---|
| 17.9.2025 | September 2026 |  Chair of Governors |
| The governing board agree that these Standing Orders will be reviewed annually, upon significant changes to the law and policy or as needed and it will be endorsed by the full governing board. | | |

Governing body procedures must comply with the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013. While these regulations provide a basic framework the governing body also needs to agree more detailed ways of working to ensure our business is conducted efficiently and our rules are applied consistently and fairly.

These standing orders set out the procedures which have been agreed for our school. If any issue is not explicit the regulations will apply. The relevant regulation is indicated in brackets.

Date adopted: 05/12/2020



1. Roles of the Governing Body and Headteacher (Part 2, Regulation 6)

1.1 The functions of the governing body include the following core strategic functions:

New Version

- (a) Ensuring clarity of vision, ethos and strategic direction;
- (b) Holding the Head Teacher to account for the educational performance of the organisation and its pupils, and the effective and efficient performance management of staff; and
- (c) Overseeing the financial performance of the organisation and making sure its money is well spent.

1.2 In exercising their functions the governing body will:

- (a) act with integrity, objectivity and honesty and in the best interests of the school; and
- (b) be open about the decisions they make and the actions they take and be prepared to explain their decisions and actions to interested parties.



1.3 The head teacher's responsibilities include:

- (a) the internal organisation, management and control of the school; and
- (b) the educational performance of the school; and
- (d) the head teacher is accountable to the governing body for the performance of all his or her responsibilities and must comply with any reasonable direction of the governing body.

(e) Governing Body Constitution and Membership



2.1 The constitution of the governing body, appointing bodies and terms of office for each category of governor are set out in the Instrument of Government (Appendix A).

2.2 All governors are asked to complete a skills audit which informs future appointments and helps identify our training and development needs. The



governing body will review its skills and representation at the first business meeting of the school year and agree a strategy for recruiting to any vacancies.

- 2.3 This governing body is constituted under the School Governance (Constitution) (England) Regulations 2012 which enable a governing body to address its skills and representation needs through the appointment of Co-opted and Local Authority governors.
- 2.4 Co-opted governors are persons *“who, in the opinion of the governing body, have the skills required to contribute to the effective governance and success of the school”*.
- 2.5 Local Authority governors are persons who are nominated by the local authority and appointed by the governing body *“having, in the opinion of the governing body, met any eligibility criteria that they have set”*.
- 2.6 Foundation governors are someone who, in the opinion of the Diocese, have the skills to contribute to the effective governance and success of the school, and would be capable of achieving the purpose for which he/she is appointed which is securing:
- (a) in all cases, that the school’s character is preserved and developed; and
 - (b) that the school is conducted in accordance with the School’s foundation’s governing documents.
- 2.7 Procedure for co-options: candidates for co-option will be asked to provide a statement outlining the contribution they can make to the effective governance and success of the school a decision on co-option will be made at a quorate meeting of the full governing body. The agenda for the meeting should include “Appointment of a co-opted governor” as a separate item. The names of candidates should appear on the agenda and copies of their statements circulated with papers in advance.
- 2.8 Procedure for Local Authority governor appointments: on notification of a vacancy the chair/clerk will liaise with the LA over desirable eligibility criteria for a new appointee. The chair / other designated governor will meet the LA nominee and if content that the person meets the governing body’s criteria will propose that person to the next full governing body meeting with relevant supporting personal details. The agenda for the meeting will include “Appointment of an LA governor” as a separate item. The names of candidates will appear on the agenda and relevant supporting information will be circulated in advance. An individual eligible to be a staff governor may not be a LA governor.
- 2.9 Procedure for the appointment of foundation governors: foundation governors will be appointed by the Diocese.



2.10 Procedure for appointment of parent governors: parent governors are elected by other parents at the school. The GB will appoint parent governors where not enough parents stand for election. The GB may only appoint parents who has, in their opinion, the skills to contribute to effective governance and the success of the school.

2.1 Procedure for appointment of staff governors: staff governors are elected by the School staff. They cease to hold office when not employed at the School.

(f) Election of Chair / Vice-chair (Part 3, Regulation 7)

3.1 All governors other than those who are under 18, pupils or paid to work at the school are eligible to stand as the chair or vice-chair of governors.

3.2 Prior to the election of the chair and vice-chair, the governing body must determine the date on which their term of office will end. At this school the term of office will be until the first meeting of the governing body in the autumn term following the first anniversary of his/her election.

3.3 In order to encourage distributed leadership and succession planning no-one will serve as chair or vice-chair for longer than six successive years other than in exceptional circumstances.

3.4 Where a vacancy arises before the end of an incumbent's term the governing body will elect one of their number to fill that vacancy at their next meeting.

3.5 The following election procedures for the appointment of a chair and vice-chair shall apply:

(a) the appointment of a chair and vice-chair must be made at a quorate meeting of the full governing body;

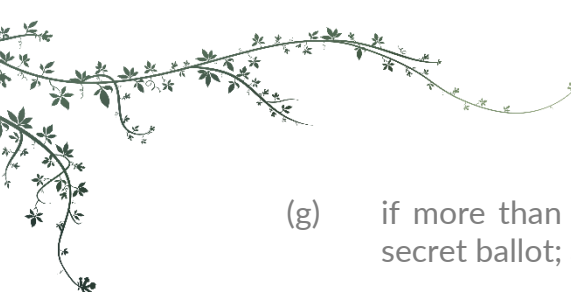

(b) the clerk will chair that part of the agenda. Candidates must withdraw during discussion and vote;

(c) the clerk to governors will invite nominations in advance of an election date;

(d) the agenda for the meeting will include the "appointment of a chair and vice-chair" as separate items and the names of the candidates will appear on the agenda;

(e) where there are no advance nominations the clerk will invite nominations at the meeting;

(f) candidates will be invited to make a short statement before withdrawing;

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- (g) if more than one candidate for a post is nominated, voting will be by secret ballot; and
 - (h) in the event of a tie a decision will be made by drawing lots / tossing a coin

(g) Functions of the Clerk (Part 3 Reg 11)

4.1 The governing body must appoint and have regard to advice from the clerk on the exercise of its functions. The clerk must not be a governor or the headteacher. However if the designated clerk fails to attend a meeting, an associate member or a governor who is not the headteacher may act as clerk for that meeting.



4.2 The clerk is responsible for:

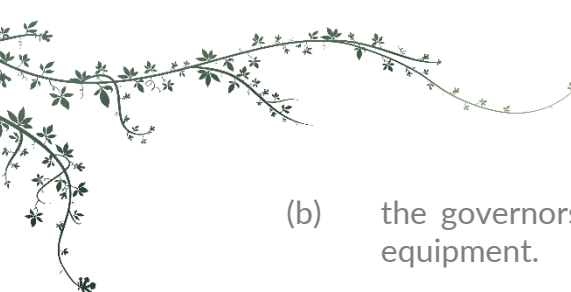

- (a) ensuring the efficient functioning of the governing body;
- (b) convening meetings of the governing body;
- (c) issuing notices of meetings, agendas and associated papers at least seven clear days in advance of meetings to all governors;
- (d) attending governing body meetings; producing draft minutes for agreement by the chair within 10 working days of the meeting, ensuring that minutes are agreed and signed by the chair at the next meeting and that signed minutes are securely stored at the school;
- (e) maintaining a register of governors and associate members and reporting vacancies;
- (f) maintaining a record of governor attendance at meetings and reporting on non-attendance to the governing body;
- (g) providing advice to the governing body on the exercise of its functions; and
- (h) additional administrative support for governing body functions by agreement.

(h) Meetings and Proceedings (Part 4 Regs 12 - 16)

5.1 The number of full governing body meetings per annum will be at least 5



5.2 The governing body will set a schedule of meetings, including those of committees, at the first meeting of the Academic school year.

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- 5.3 Meetings are convened by the clerk. Agendas and papers will be distributed at least seven clear days before the meeting. If an extraordinary meeting has been called the chair / vicechair may allow shorter notice to be given.
- 5.4 The agenda will be prepared by the clerk in consultation with the chair and headteacher. Any governor may contact the clerk in writing to request that an item be placed on the agenda not less than 12 / 15 working days before the meeting. The clerk will include the request in the draft prepared for consultation with the chair and headteacher. The final decision on the agenda is for the chair.
- 5.5 Any other business: will appear as the final item on the agenda and should be notified to the clerk 48 hours in advance of the meeting. The governing body will decide whether any such item is to be discussed or dealt with in an alternative way. In general, only “for information” items will be accepted; issues which require a report or decision will not be dealt with as aob.
- 5.6 The quorum for a meeting of the governing body is one half - rounded up - of the membership of the governing body excluding vacancies. The quorum for any committee meeting is at least three governors who are members of the committee.
- 5.7 Decisions of the governing body are reached by simple majority and are binding on all governors and associate members.
- 5.8 The time of arrival and departure of any governor who is not present at the beginning or end of a meeting will be recorded in the minutes.
- 5.9 Absence / apologies: Where a governor is absent and has sent apologies to the clerk or the chair the minutes will simply note receipt and a governor will cease to hold office after six months continuous absence. If an absent governor wishes to remain on the governing body s/he should inform the clerk of this fact in writing and the governing body will decide whether or not to agree his / her continuation at their next meeting.
- 5.10 All decisions are made at a full governing body meeting unless an individual or a committee has delegated authority to deal with a specific issue. The governing body will receive and note a report on any decision which it has delegated to a committee or an individual.
- 5.11 A governor may participate in meetings by telephone or video conference provided that:
- (a) S/he has given notice of their intention to do so by detailing the telephone number or other contact details on which s/he can be reached or from which s/he will take part at least 48 hours before the meeting; and

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- (b) the governors present at the meeting have access to the appropriate equipment.

If after all reasonable efforts it does not prove possible for the person to participate by telephone or video conference the meeting will still proceed provided it is still quorate.

- 5.12 The only people entitled to attend a meeting of the governing body are governors, the headteacher, the clerk and where appropriate, associate members.
- 5.13 Any member of the school senior leadership team may be invited, with the agreement of the chair, to attend meetings of the governing body and relevant committees as observers, as part of their professional development.
- 5.14 The minutes for FGB meetings and committee meetings will be taken by the clerk. The headteacher or a governor cannot be the clerk, although in an emergency or whilst the clerk's post remains vacant a governor (but not the headteacher) can take minutes at a meeting.
- 5.15 Within 10 working days of the meeting the draft minutes will be sent by the clerk to the chair for checking. Once agreed the draft minutes will be sent to all members of governing body within 5 working days.
- 5.16 The approval of the minutes of the previous meeting should be on the agenda of every meeting. Once agreed the minutes will be signed and dated by the chair.
- 5.17 The original signed minutes will be stored in a secure place in the school.
- 5.18 A copy of the agenda, signed minutes, reports and papers for meetings (excluding confidential items) will be made available for inspection by any interested person.
- 5.19 Copies of the signed minutes (with any confidential item redacted) will be placed on the school website.
- 5.20 All incoming correspondence to the governing body, other than any concerning a complaint, or a named pupil, parent or staff member or any other confidential matter is for the attention of the full governing body. It may however be more expediently dealt with by the chair, member of staff or by an appropriate committee with delegated authority.
- 5.21 The clerk will log all correspondence to the governing body and may allocate it to an appropriate individual / committee. It will either be dealt with at the next FGB meeting or that meeting will receive a report from whoever has dealt with the issue.



5.22 Correspondence which concerns a complaint, or a named pupil, parent or staff member or any other confidential matter will be forwarded to the appropriate governor /committee / member of staff dealing with the issue to be dealt with through the relevant school policy and procedure with appropriate confidentiality protocols.

(i) **Conduct and suspension / removal of governors (Reg 17/ Constitution regulations)**

6.1 The governing body has adopted a Code of Conduct for Governors (as set out on the School's website) The code will be reviewed each year at the autumn term meeting. Every governor will be asked to sign a copy as part of their Induction programme and then annually after that (at the GB meeting in the autumn term in which the Code of Conduct is reviewed).

6.2 Significant breaches of the Code could be grounds for suspension or removal if they are inconsistent with the ethos of the school or likely to bring the school or the governing body or office of governor into disrepute. In these circumstances the governing body will follow the procedures for suspension of a governor as set out in the regulations.

(j) **Delegation arrangements (Regulation 18, 19 and 20)**

7.1 The governing body may delegate many of its functions to a committee, an individual governor or to the headteacher (subject to the prescribed restrictions – the following functions cannot be delegated: the constitution of the GB, the appointment or removal of the chair or vice-chair; the appointment of the clerk; the suspension of governors; and the establishment of committees and delegation of functions). It must review delegation arrangements annually. Delegation arrangements agreed by this governing body are available to view at the school/ website.



7.2 No action may be taken by an individual governor unless authority to do so has been delegated formally or is taken under Chair's Action in an emergency. The GB can still perform functions it has delegated.

7.3 The governing body will receive and note a report on any decision which it has delegated to a committee or to an individual.

7.4 Staff grievance, conduct and discipline, capability, suspension or dismissal; salary appeals; headteacher appraisal; exclusions; complaints: the governing body will adopt procedures set out in relevant policies.

(k) **Committees (Part 5 Regulations 21 - 26)**

8.1 The governing body determines the constitution, membership and terms of reference of any committee and must review these annually. This governing



body has the following committees. Terms of Reference are available to view on the School's website:

- (a) Teaching and Learning
- (b) Finance, Premises

8.2 Associate Members: An AM is a person who is appointed by the governing body as a member of any committee but who is not a governor. The governing body decides whether or not the AM has voting rights on the committee. An AM may attend full governing body meetings without a vote and may be excluded from any part of a meeting which concerns an individual member of staff or pupil.

8.3 The governing body has agreed the following arrangements for Associate Members: a decision on appointment and voting rights on the committee will be made at a quorate meeting of the full governing body.

(l) Governors' Allowances (Part 6 regs 27 - 30)

9.1 The governing body has agreed to reimburse a governor or associate members for expenditure necessarily incurred to perform his / her duty, subject to the restrictions set out in the Governor Allowances policy and to be made on provision of a receipt for the relevant amount. All claims are subject to audit scrutiny.

(m) Pecuniary Interests / restrictions on taking part in meetings (Schedule 1; Reg16)

10.1 A governor must declare an interest – direct or indirect, financial or personal and withdraw from a meeting and not vote on the issue. Candidates for appointment or election must also withdraw and not vote. Staff members must withdraw from discussion of any pay or appraisal issue concerning another member of staff. If there is a dispute about whether a person should withdraw the governing body will decide on the matter.

10.3 Declaration of Interests will be a standard item on governing body and committee agendas

10.4 A register of Business Interests has been established and is available to view on the School's website.





APPENDIX A

INSTRUMENT OF GOVERNMENT: VOLUNTARY CONTROLLED CE SCHOOLS

1. The name of the school is Sherston Church of England Primary School.
2. The school is a voluntary controlled school.
3. The name of the governing body is 'The governing body of Sherston Church of England Primary School'.
4. The governing body shall consist of:
 - a. 2 parent governors
 - b. 1 local authority governor
 - c. 2 staff governors (including the head teacher)
 - d. 4 co-opted governors
 - e. 2 foundation governors.
5. Total number of governors is 11.
6. The term of office of co-opted governors is 2 years. The term of office of the staff governor is 2 years. The term of all other governors is 4 years.
7. Foundation governors shall be appointed by the Bristol Diocesan Board of Education, after consultation with Sherston Magna and Sherston Parva Parochial Church Councils.
8. (a) The holder of the following office shall be a foundation governor ex-officio: The principal officiating minister for the parishes of Sherston Magna and Sherston Parva.

(b) The Archdeacon of the Archdeaconry shall appoint a foundation governor to act in the place of the ex-officio foundation governor whose governorship derives from the office named in (a) above, in the event that



that ex-officio foundation governor is unable or unwilling to act as a foundation governor, or there is a vacancy in the office by virtue of which his governorship exists.

9. The Archdeacon of the Archdeaconry as cited in 7(b) above is entitled to request the removal of any ex-officio foundation governor and to appoint any substitute governor.
10. Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith and promotes Christian values through the experience it offers to all its pupils.

11. This instrument of government came into effect on 23 September 2020.
12. This instrument was made by order of Wiltshire Council on 5th August 2015